**EEOC Compliance Checklist**

Interview Mocha is completely compliant with EEOC guidelines. This means that our customers need not worry about the assessment questions being discriminative, racist in nature. Interview Mocha has a robust validation process. Each question is tested on below criteria.

| **Mocha Test Cases** | **Yes** | **No** |
| --- | --- | --- |
| Question refers to a **specific race?** |  | No |
| The question refers to a **specific color?** |  | No |
| Question refers to a **specific religion?** |  | No |
| The question refers to a **specific gender?** |  | No |
| The question refers to a **specific nationality?** |  | No |
| The question refers to a **specific caste?** |  | No |
| Question refers to a **specific tribe?** |  | No |
| Question has keyword: **war?** |  | No |
| Question has keyword: **virus?** |  | No |
| Question has keyword: **fight?** |  | No |
| Question has keyword: **Death?** |  | No |
| Question has keyword: **Disease?** |  | No |
| Question has keyword: **murder?** |  | No |
| Question has keyword: **suicide?** |  | No |
| Question has keyword: **homicide?** |  | No |
| Question has keyword: **terrorism?** |  | No |
| Question has keyword: **rape?** |  | No |
| Question has keyword: **fraud?** |  | No |
| Question has keyword: **drugs?** |  | No |
| Question has keyword: **politics?** |  | No |
| Question has keyword: **earthquake?** |  | No |
| Question has keyword: **tornado?** |  | No |
| Question has keyword: **flood?** |  | No |
| Question has keyword **military conflict?** |  | No |
| Question has keyword: **psycho?** |  | No |
| Question has **local terminology?** |  | No |
| Question has **syntactic** error? |  | No |
| Question has **grammatical** error? |  | No |
| Question has **colors** that are difficult to read for a  Color blind person? |  | No |
| Question has **images** that are difficult to read for a  Color blind person? |  | No |
| Question has **passage** which is difficult to read for a  Color blind person? |  | No |